



Coaching and Consulting with Teams: Applying the Cape Cod Model in Organizations



Hosted by Norlin & Partners • Stockholm, Sweden

Dates	October 16-21, 2017 Begins Monday, 3pm Ends Saturday, 12 noon
Fee	\$2,295 US; Accommodations not included GISC Members: \$2,245 US
CE hours	36
Faculty	Joseph Melnick, PhD, (Director); Additional faculty may include Zeynep Tozum, MA, PCC , and other Cape Cod Training Program Faculty



This program provides advanced practice in the organizational applications of the Cape Cod Model[®], a competence-based approach to facilitating greater effectiveness and change. Practitioners will sharpen their ability to coach teams and consult with groups. Class size is limited to assure concentrated practice working with real clients and an opportunity to receive individual feedback.

This five-day intensive program provides three days of practice, two of which are working with visiting client teams. Time is also devoted to case consultation in which participants work with their own cases in facilitated peer supervision groups, providing an opportunity to resolve troublesome case issues.

Participants are observed and coached as they work with a client, receiving feedback from master facilitators as well as from the client group themselves. Emphasis is focused on seeing group competence and development opportunities and learning to provide bold and direct feedback along with techniques to assess effectiveness of interventions.

Organizations sending internal consultants or coaches will be given an opportunity to send an intact team for a free one-day consultation as one of the client teams in the program.

Benefits

Participants will:

- Learn to assess and intervene in hierarchical and non-hierarchical teams
- Gain experience coaching with and consulting to teams of different types of organizations
- Receive personalized feedback from organizational clients, peers and faculty
- Have an opportunity for extensive practice
- Develop insight and new perspectives regarding their current work situations

Participants

This program is designed for experienced practitioners of the Cape Cod Model[®] who work as external or internal coaches or consultants and have taken at least one of the following: Cape Cod Training Program, Enhancing your Skills as an Intervener, Introduction to the Cape Cod Model, or Applying the Cape Cod Model to Coaching.

*Experienced practitioners and leaders who have not completed any of the prerequisite programs are required to participate in a one-day pre-program workshop (Monday, October 16) which teaches the Cape Cod Model[®]; Fee: \$425 US. Combined fee for both the pre-program workshop and Coaching and Consulting with Teams: \$2,720 US.

ICF has certified this course for 24 core competency hours and 12 resource development hours.

Accommodations: Contact Märta Lindqvist at Norlin & Partners for lodging information and to make your reservation: marta@norlinpartners.se or + 46 86526070.

Registration: Register online at www.gisc.org/register or by submitting registration form found on reverse.

Registration Form

Name: _____ Male: Female:

Company Name: _____ Position: _____

Preferred Mailing Address - Work / Home : _____

City/State/Province/Postal Code/Country: _____

Work Phone: _____ Home Phone: _____

Mobile Phone: _____ Email: _____

Current Profession (please check all that apply):

Coach Consultant/OD Psychotherapist Leader/Executive Nonprofit Educator Other _____

Professional Affiliations/Associations:

ICF (Int'l Coach Federation) OD Network APA Other (please specify) _____

How did you hear about this program? _____

If by referral, from whom? _____

Please register me for:

Program Title	Date	Fee
_____	_____	_____
_____	_____	_____

I am a GISC Member: I would like to join GISC: \$125/year

Total: _____

Invoice my organization: _____

I have enclosed a check or money order payable to GISC (US funds only):

Charge my: Visa Mastercard American Express

Name as it appears on card: _____

Account Number: _____ Expiration Date: _____

Signature: _____

Cancellation Policy: Refunds are available up to 21 days prior to a program, less a \$35 administration fee. When cancellation is made with a notice of 20 days or less, tuition will not be refunded, but may be applied to a future program within the next calendar year.

Mail, e-mail or fax along with your payment to:
GISC, PO Box 515, South Wellfleet, MA 02663-0515, USA