

Wrestling with Ethical Dilemmas

Dates **September 7-8, 2012**
Begins Friday, 9am
Ends Saturday, 7pm

Fee **\$450**
GISC Members: \$400

CE hours **14**

Faculty **Carol Brockmon, LCSW, and Spencer Melnick, LCSW**

For clinicians, consultants, and coaches, the subject of ethics is too often addressed in an oversimplified, legalistic, cover-your-bases way that primarily involves an orientation to the relevant professional written codes and the consequences of violating them. However, the dilemma of ethics is the endless potential individual interpretation and application to each situation, often necessarily undertaken without the benefit of consultation or collaboration. This workshop takes a step beyond the basics to explore the relationship between these codes, the underlying individual and cultural values that shape individuals, and the real-life contradictions and complexities that produce ethical dilemmas. Participants will be encouraged to bring their cases and share the issues they face in their own practices.

“In this important class for the Advanced Practice OD Certificate program, I was challenged to apply the core principles of Gestalt leadership to difficult problems I experience in the workplace as an internal practitioner. Carol and Spencer revealed a framework for working through dilemmas, led provocative discussions and shared useful resources. I walked away with greater confidence to handle dilemmas and a comfort in the reminder that we can't do this work alone.”

Michael Shipman
VP Talent and Organizational Development
Rockland Trust Company

Benefits

Participants will:

- Explore issues with ethical implications in their own practice areas and caseloads.
- Develop awareness of the relationship between their personal needs, individual practice values, and professional responsibilities.
- Clarify their personal approach to ethical dilemmas.
- Understand the consequences of their choices.
- Develop a plan that includes supervision, feedback, and a network of support to gain perspective when approaching ethical dilemmas.
- Have an opportunity for extensive practice.

Participants

This workshop is appropriate for organizational consultants, coaches, clinicians, psychotherapists, and other advisors seeking clarity concerning ethical issues.

ICF has certified this course for 14 CC hours.



Registration Form

Name: _____ Male: Female:

Company Name: _____ Position: _____

Preferred Mailing Address - Work / Home : _____

City/State/Province/Postal Code/Country: _____

Work Phone: _____ Home Phone: _____

Mobile Phone: _____ Email: _____

Current Profession (please check all that apply):

Coach Consultant/OD Leader/Executive Psychotherapist Nonprofit Other _____

Professional Affiliations/Associations:

ICF (Int'l Coach Federation) OD Network APA Other (please specify) _____

How did you hear about this program? _____

If by referral, from whom? _____

Please register me for:

Program Title	Date	Fee
_____	_____	_____
_____	_____	_____

I am a GISC Member: I would like to join GISC: \$125/year

Total: _____

Invoice my organization: _____

I have enclosed a check or money order payable to GISC (US funds only):

Charge my: Visa Mastercard American Express

Name as it appears on card: _____

Account Number: _____ Expiration Date: _____

Signature: _____

Cancellation Policy: Refunds are available up to 21 days prior to a program, less a \$35 administration fee. When cancellation is made with a notice of 20 days or less, tuition will not be refunded, but may be applied to a future program within 2 calendar years.

Mail or fax along with your payment to:
GISC, PO Box 515, South Wellfleet, MA 02663-0515, USA